



Vacancy: Botanical Garden Manager

Job Description

The Sint Eustatius National Parks Foundation (STENAPA) is seeking applications for the position of Botanical Garden Manager. This is a leadership role as part of a 2-year Regional Deal project, focused on managing, developing, and enhancing the Botanical Garden into a thriving space for conservation, education, and eco-tourism.

As the Botanical Garden Manager, you will:

- Lead and oversee the day-to-day management of the Botanical Garden.
Develop and implement strategies for the garden's infrastructure, plant collections, and visitor experience.
- Manage a small team of 2-4 rangers and interns, providing guidance, training, and oversight to achieve project goals.
- Collaborate with stakeholders to drive the garden's growth, outreach, and long-term sustainability.
- Oversee the development of garden infrastructure, including pathways, irrigation systems, and visitor facilities.

Job Requirements

Essential Skills and Experience:

- A Bachelor's degree or higher in horticulture, botany, environmental science, landscape management, or related fields.
- 3-5 years of experience in managing botanical gardens, arboretums, parks, or conservation projects.
- Demonstrated experience in developing or restoring gardens/parks (e.g., planning layouts, plant collection, infrastructure improvement).
- Leadership experience managing a team (minimum 2-4 people), including task delegation, training, and performance oversight.
- Experience with budgeting and resource management.
- Knowledge of tropical/native plant propagation, pest management, and sustainable garden practices.
- Ability to plan and oversee the development of garden infrastructure (e.g., irrigation systems, pathways).
- Proficiency with project planning and reporting tools, including MS Office.
- Driver's license (Category B).



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[STENAPA](http://www.steniapa.org) is a member of the Dutch Caribbean Nature Alliance (DCNA):
Safeguarding nature in the Dutch Caribbean



Desirable Skills (Optional):

- Knowledge of GIS mapping for garden development and trail planning.
- Familiarity with grant writing or securing external partnerships.
- Experience in visitor engagement and eco-tourism development.

Personal Characteristics:

- Strong leadership and communication skills with the ability to motivate a team.
- Proactive problem-solver with a vision for garden development and long-term growth.
- Organized and adaptable, capable of multitasking and handling project challenges.
- Passionate about horticulture, conservation, and engaging with the community.

About STENAPA

Sint Eustatius is a small island (10 sq. miles / 26 sq. km, population: 3,250) in the Eastern Caribbean. STENAPA manages the Quill/Boven National Parks, the National Marine Park, and the Botanical Garden. This position is part of a 2-year Regional Deal project aimed at developing the garden into a flourishing conservation and educational space.

For more information, visit www.statiapark.org.

Position Details:

Reports to: Director of STENAPA

Manages: Team of 2-4 rangers and interns

Salary: Competitive (in USD, commensurate with experience)

Benefits: Healthcare provided

Application Process

If you meet the above requirements, please send your CV and a brief motivation letter to:

Sussette Hassell
Office Administrator, STENAPA
Email: info@statiapark.org

For further inquiries, contact:
Dr. Bjorn Erik Boman
Director of STENAPA
Email: manager@statiapark.org

Application Deadline: January 25, 2025
Expected Start Date: February 1, 2025

